

ASSOCIATED STUDENTS OF THE UNIVERSITY OF HAWAI'I AT MĀNOA
2465 Campus Road, Campus Center 211A
Honolulu HI 96822

SENATE RESOLUTION 03-20
CONDEMNING THE LACK OF STUDENT CONSULTATION THROUGHOUT THE
TIM/SHIDLER MERGER PROCESS

BE IT ENACTED BY THE UNDERGRADUATE SENATE:

WHEREAS, the Associated Students of the University of Hawai'i (ASUH) at Mānoa Senate is the elected body representing approximately 10,000 full-time classified undergraduate students; and,

WHEREAS, There is a proposal to recombine the School of Travel Industry Management (TIM) and Shidler College of Business by September 1st, 2019. It is stated that the new recombined TIM School will be led by a new Associate Dean within Shidler¹; and,

WHEREAS, UH Mānoa's College of Business was established in 1949 and was renamed the Shidler College of Business in 2006 after alumnus Jay H. Shidler and is currently comprised of approximately 1,000 undergraduate students²; and,

WHEREAS, UH Mānoa's TIM School was founded in 1966 and is currently comprised of approximately 380 undergraduate students³; and,

WHEREAS, TIM was originally established as a program within the College of Business⁴; and,

WHEREAS, As a part of the business school, TIM was switched from a four-year program to a two-year program and lost half of its students⁵; and,

WHEREAS, Upon becoming independent from the College of Business in 1991, TIM restored its four-year program and enrollments increased by 60% between 2003 and 2008⁶; and,

WHEREAS, The independent TIM School is recognized as a leader in tourism, hospitality, and transportation management and is fully accredited through 2022 by the Accreditation Commission for Programs in Hospitality Administration (ACPHA)⁷

¹ http://www.manoa.hawaii.edu/ovcafo/neworg_charts/reorg/PendingReorg20190329_ShidlerTIM.pdf

² <http://shidler.hawaii.edu/quick-facts>

³ <https://tim.hawaii.edu/about-values-vision-mission-accreditation/faqs-about-tim/>

⁴ <https://tim.hawaii.edu/about-values-vision-mission-accreditation/tim-timeline/>

⁵ http://archives.starbulletin.com/content/20091113_Keep_UH_TIM_School_separate

⁶ http://archives.starbulletin.com/content/20091113_Keep_UH_TIM_School_separate

⁷ <https://tim.hawaii.edu/about-values-vision-mission-accreditation/>

; and,

WHEREAS, Previous attempts to recombine the TIM School with the College of Business can be dated back to the early 2000s with the most recent proposals occurring in 2009 and 2011⁸; and,

WHEREAS, All previous merger proposals were defeated in the face of opposition from TIM and business students, faculty, and alumni⁹; and,

WHEREAS, In 2010 the Hawaii State Legislature introduced bills HB2315 and SB2186 in whose purpose were both to establish TIM as a separate and independent school from any college of business administration at UH¹⁰; and,

WHEREAS, Discussions regarding the most recent iteration of the TIM/Shidler Merger began in 2017 with meetings between Chancellors, Shidler and TIM Deans, and UH President David Lassner¹²; and,

WHEREAS, The formal TIM/Shidler merger proposal was submitted by Shidler Dean Vance Roley, Interim TIM Dean Thomas Bingham, and Provost Michael Bruno on March 29, 2019¹³; and,

WHEREAS, An approximately \$2 million donation to be used to support TIM faculty research was committed by a donor if the merger was to be finalized by July 1, 2019¹⁴; and,

WHEREAS, UH Mānoa Policy M3.101 Mānoa Reorganization Process outlines that the unions of affected employees and the Senate Executive Committee (SEC) of the Mānoa Faculty Senate will be given 45 days to review and comment on reorganization proposals and receive responses to their concerns¹⁵; and,

WHEREAS, The Mānoa Faculty Senate did not hold a vote on the merger proposal in May and thus the merger was unable to be completed by July 1, 2019; and,

WHEREAS, The donation commitment of \$2 million dollars was then extended, contingent on the merger being finalized by September 1, 2019; and,

⁸ <https://www.civilbeat.org/2011/04/10231-university-of-hawaii-could-close-tourism-school/>

⁹ <https://www.civilbeat.org/2011/04/10231-university-of-hawaii-could-close-tourism-school/>

¹⁰ https://www.capitol.hawaii.gov/session2010/Bills/HB2315_HD1_.pdf

¹¹ https://www.capitol.hawaii.gov/archives/measure_indiv_Archives8-12.aspx?billtype=SB&billnumber=2186&year=2010

¹² http://www.manoanow.org/kaleo/news/travel-school-and-shidler-college-to-merge/article_3a74c7dc-d01a-11e8-bb03-9f442f5b49a6.html

¹³ http://www.manoa.hawaii.edu/ovcafo/neworg_charts/reorg/PendingReorg20190329_ShidlerTIM.pdf

¹⁴ http://www.manoa.hawaii.edu/ovcafo/neworg_charts/reorg/PendingReorg20190329_ShidlerTIM.pdf

¹⁵ <http://manoa.hawaii.edu/policies/pdfs/ReorgProcessRevisedMarch2019.pdf>

WHEREAS, Students from both TIM and Shidler had questions and concerns regarding the merger proposal and approached the ASUH to gain insight; and,

WHEREAS, The attempts at student consultation consisted of meetings with select student leaders from TIM and Shidler, as well as a two-session informational forum held for TIM Students on November 14, 2018; and,

WHEREAS, The TIM forums regarding the merger that were held on November 14, 2018, 12:30 - 1:30 pm, and 3:00 - 4:00 pm, occurred one week prior to the last day for examinations before finals and an email¹⁶ announcing the public forum was sent out at 8:00 PM the day before, giving TIM stakeholders less than 24 hours notice to act; and,

WHEREAS, Student attendance at these forums were abysmally low as a result of the aforementioned factors; and,

WHEREAS, After the TIM forum, few attempts were made to consult the affected students in TIM and Shidler about the merger; and,

WHEREAS, The ASUH was not approached nor consulted about the TIM/Shidler Merger proposal by the University Administration; and,

WHEREAS, The Board of Regents chartered the ASUH in 1912 to be the student voice and serve as the consultary body to administration for student concerns¹⁷; and,

WHEREAS, Proper student consultation would encompass bringing the matter before the ASUH, or informing the affected student body about the potential changes occurring while allowing for questions and comments to be posed and responded to; and,

WHEREAS, TIM students who had concerns regarding the merger created an online and physical petition and posted fliers in George Hall felt¹⁸ silenced by an executive and faculty from voicing their opinions and concerns; and,

WHEREAS, UH Executive Policy 10.206 outlines the university's commitment to free expression of non-commercial student speech, supports the exchange of ideas, and affirms the rights of the first amendment¹⁹; and now therefore,

BE IT RESOLVED, The ASUH condemns all forms of student censorship; and,

¹⁶ <http://web.archive.org/web/20190815030032/http://www.catalog.hawaii.edu/about-uh/calendar.htm>

¹⁷ <https://drive.google.com/file/d/0B7T52IU2O8KkNU80bl9fNVY5QVv/view>

¹⁸ <https://www.ipetitions.com/petition/save-uhm-tim-school>

¹⁹ <http://hawaii.edu/policy/?action=viewPolicy&policySection=ep&policyChapter=10&policyNumber=206>

BE IT RESOLVED,

The ASUH holds the belief that there was an adequate amount of time for student consultation to be facilitated during the duration of the TIM/Shidler merger discussions; and,

BE IT RESOLVED,

The ASUH disapproves of the lack of student consultation throughout the merger process and all campus proceedings that would directly affect students; and,

BE IT FURTHER RESOLVED, The ASUH urges the university to revise policy M3.101 to include²⁰ ASUH as one of the consultary bodies for reorganization proposals; and,

BE IT FURTHER RESOLVED, The ASUH urges that proper student consultation takes place before the recombination proposal of the TIM and Shidler schools proceeds; and,

NOW, THEREFORE, BE IT FINALLY RESOLVED;

That copies of this resolution shall be sent to: the University of Hawai‘i Board of Regents Chair Benjamin Kudo and Members, President David Lassner, Provost Michael Bruno, Interim Vice Chancellor for Students Lori Ideta, Shidler College of Business Dean and School of TIM Interim Dean Vance Roley, Interim Associate Vice Chancellor of Academic Affairs Laura Lyons, Jay Shidler, the Graduate Student Organization, and Ka Leo O Hawai‘i.

INTRODUCED BY:

Starshine Chun, Vice President; Paige Oshiro, Senator-At-Large

ROLL CALL VOTE TO APPROVE SENATE RESOLUTION 03-20 WITH AMENDMENTS

Aye(s): Vice President Chun, Treasurer Pacanuayan, Interim Secretary Dela Cruz, Senators-At-Large Kim, Manabe, Oshiro, Senators Armstrong-Patterson, Aspacio, Baguio, Balico, Bowersmith, Juliano, Rafid, Su, Shimizu, Transfiguracion, Yoshida [17]

Naye(s): [0]

Abstention(s): [0]

APPROVED AND ADOPTED BY THE 107th SENATE ON THE 15th DAY OF AUGUST 2019



Jannah Lyn Dela Cruz
Interim Secretary, 107th Senate



Landon Li
President, 107th Senate

²⁰ <http://manoa.hawaii.edu/policies/pdfs/ReorgProcessRevisedMarch2019.pdf>